

Start Me Up Niagara

ANNUAL GENERAL
REPORT
2022

A Message From The Board Chair Rev. Dr. Paul Miller

It is a privilege and honour to serve as the Chair of the Board of Directors of such an outstanding organization. The role of the Board is: **To direct and protect the organization on behalf of its owners.**

Who “owns” Start Me Up Niagara? It’s everyone who has a stake in our mission – especially the people we exist to serve. Let’s look at how the Board has been carrying out its roles of “directing” and “protecting.”

Directing

The Board is responsible for setting the strategic direction of Start Me Up. To that end, we were able to complete the three-year strategic plan that was started when COVID hit in 2020.

Our plan for the next three years focuses on three major themes:

- Inclusive programs and services.
- Advocating for a place where everyone is included.
- Building a resilient and diverse organization.

One of the Board’s main tasks will be to monitor the completion of goals associated with each of these areas.

Thanks to Liz Palmieri for her expertise and leadership. The Strategic Plan is included in this report.

The Board directs the organization by delegating responsibility for all day-to-day operations to the Executive Director. The Board holds the ED accountable through regular reporting and sharing of necessary information. I want to thank our ED, Laura Dumas for her thorough, clear and transparent reporting to the Board.

The Board undertook an evaluation of Laura’s job performance at the conclusion of her first year as ED. Board members and staff were asked to complete a questionnaire. The consensus was the Laura has done a commendable job under trying circumstances (namely, COVID!)

The ED performance evaluation identified some gaps in awareness and areas for improvement. Laura reports to the Board each month on what is being done to address those questions and concerns. I’m happy to say that Laura has the full confidence of the Board of Directors, and our appreciation for keeping the ship afloat over two very difficult years.

As programs have re-started with the loosening of COVID restrictions, I have realized for the first time the incredible range of services that Start Me Up provides that make a real difference in people’s lives. Start Me Up is an amazing organization!

Protecting

The Board is responsible for managing real and potential risks that could impact our ability to do our work. Risk management is more than risk avoidance, however. Sometimes taking risks is essential to fulfilling our mission and mandate.

Our Finance and Risk Committee reviews regular financial reports (thanks to our bookkeeper, Mark Ford and treasurer Susan English.) We also ensure that SMUN is in compliance with all federal and provincial legislation and regulations.

The Board seeks to minimize what’s called “reputational risk” – conditions or situations in which SMUN’s reputation and credibility in the community is harmed. The Board is responsible for ensuring that SMUN is safeguarded from negligence, fraud, harassment, abuse and other threats to the health and safety of our staff, participants, volunteers and service providers.

One of the Board’s ongoing concerns is the need for more stable funding. Enormous time and energy goes into managing turnover in staff because short-term grants have expired or changes in funding have been made.

We are also concerned with the condition of the properties we own, particularly 17 Gale Crescent. The Board has established a Property Task Group to find solutions to structural issues in the building where our offices and many of our programs are housed.

The Board has an interest in resource development. A huge thank you to Charmaine Frado and Emily DeGaut for making Coldest Night of the Year 2022 such a success. In a difficult fundraising environment, we exceeded our goal of \$150,000. The Board is looking forward to being more actively involved in recruiting CNOY sponsors so that we can do even better in 2023.

Board Development

A healthy Board is always looking to improve. To that end we have created a Board Governance Policy Manual to guide our work.

Each monthly Board meeting includes time for Board education. This past year we have had presentations on Inclusion of Persons with Lived Experience, Trauma-Informed Care, the Niagara Food Security Network, Community Policing, Niagara Assertive Street Outreach (NASO), and CNOY Sponsorships.

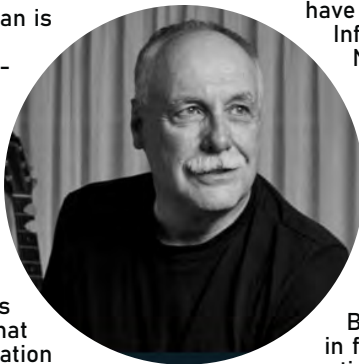
The Board is responsible for recruiting qualified directors when vacancies occur. This past year Jennifer Rees left the Board and I want to thank her for her long years of service. Miriam Miller joined the Board. And we will be presenting to the AGM the name of Foluke Ololade, a lawyer with a well-established practice in St. Catharines, for election to the Board.

Related to Board membership, we will be presenting an amendment to By-Law 5 (b) which stipulates that “A minimum of 50% of the Board of Directors should be individuals who have been or are affected by compromised mental health, disability, poverty, and currently or have previously participated in services through Start Me Up Niagara.” The Board has discussed this by-law extensively and realized that, while we are in full agreement with its inclusive spirit, it is very difficult to comply with in practice.

We will be proposing that the wording be changed to: **“The Board will ensure that there is representation at all times on the Board of individuals with lived or living experience of compromised mental health, addiction, poverty, homelessness and/or disability.”** We believe this revised wording will give the Board flexibility to ensure that we can both recruit directors with needed skill sets and ensure that the perspective of those who rely on our services is represented at the Board table.

I want to express my thanks to Laura Dumas, our ED and to the staff of Start Me Up for their hard work and dedication. I am also grateful to our outstanding Board team: Susan English (treasurer), Teresa Hill, Bruce Lilley, Susan Mifsud, Miriam Miller, Sandee Nebel (secretary), Maurice Prindville, Rob Richardson, Reg Soper and Laurie Warkentin.

Respectfully Submitted,
(Rev.) Dr. Paul Miller
Chair, Board of Directors.



A Message From The Executive Director Laura Dumas

It’s been a very busy year at Start Me Up Niagara. We have lived through the uncertainties of the pandemic. The community as a whole has seen an increase in the Opioid Crisis. We have seen housing become less affordable and we have seen a great increase in the number of calls from those facing eviction. How does any individual survive through these issues with their mental and physical health intact? The answer? With the help of an agency like SMUN!

SMUN continues to ensure that everyone is welcome and included. A place where a culture of belonging is fostered in everything we do. SMUN believes that embracing diversity, equity and inclusion is the road to positive outcomes and successes that benefit all of us.

Although the work is difficult and we are sometimes saddened by the course of events, we see successes in the work we do every day. You may ask, “How does one measure success?” Success is measured by the individual, not our preconceived ideas of success. We see success in the person that takes their first step into the Resource Centre filled with apprehension and fear of the unknown. We see it in the individuals that have trust in our staff. We see it in the conversations that happen when a person is ready to move forward in their life. We see success in our community partnerships as they continue to strengthen and grow to ensure we are all working towards the same end – to help those who are most vulnerable.

We are not here to judge but rather to serve as a resource, a referral, a place to be included. We serve as a connection to families who have

temporarily lost track of a loved one. We are a place where individuals want to volunteer because they see the value in what we do. We are a place where donors rest assured that their donations are used for the success of our participants. We are a place to find much needed medical attention; assistance with housing; with employment; with finances, through the Income Tax program; access to reliable and affordable transportation through Bike Me Up; access to fresh healthy food through the Garden program and healthy meals prepared in our kitchen. A place to feel wanted and safe.

None of this would be possible without the people who surround us. Thank you to the Board of Directors who see and understand the need for our services within our community. Thank you to the community partners who willingly work with us to ensure needs of our community are met. Thank you to the donors for your continued support whether in the form of financial support, in kind support or with donations of items that allow us to continue our work. Thank you to the volunteers who give so freely of their time to enhance the life of another. Thank you to the participants who trust us. And thank you to the staff that come in every day, faced by new daily challenges and do everything they can to make things better for today. One day at a time.

Sincerely and respectfully,

Laura Dumas



●

Start Me Up Niagara

2022-2025 Strategic Plan

VISION:

Start Me Up Niagara envisions a community where all people are included, healthy and self-sufficient.

MISSION:

Start Me Up Niagara works with individuals facing significant life challenges. We provide opportunities to improve health, increase community integration and support employment.

Strategic Theme: Inclusive programs and services	
Goal	Objectives – 2022/23
Determine viability of SMUN’s programs and services	Undertake housing prevention services review Determine role in food security
Develop individualized processes to move clients towards self-sufficiency	Provide training to staff for efficient program delivery
Develop sustainable social enterprises	Develop a business plan for Bike Me Up Develop a business plan for From Our Garden
Identify partnership opportunities to enhance services for clients	Secure partnerships to support existing programs
Review and evaluate facility usage to ensure alignment with strategic plan	Develop a plan for facilities for SMUN
Strategic Theme: Advocate for a place where everyone is included	
Goal	Objectives – 2022/23
Have strong agency and program specific brand	Develop agency and program specific branding and communication strategy
Participate in strong advocacy at multiple tables	Ensure SMUN sits at community tables that advance our strategic priorities
Strategic Theme: Build a resilient and diverse organization	
Goal	Objectives – 2022/23
Improve data collection systems to align with funder and sector standards	Analyze data collected, how it’s collected, what is needed and explore options for integrated data collection systems
Ensure policies and protocols reflect best practices, professionalism and ensure consistent application across agency	Existing policies and protocols are reviewed and standardized Policy gaps are identified
Identify how technology can improve operations	Develop technology plan
Provide on-going staff training and professional development opportunities	Enhance staff evaluation process Identify and implement agencywide PD opportunities
Build a healthy staff culture	Undertake employee satisfaction survey Engage staff and board in updating agency values Implement bi-monthly staff meetings Provide team building activities
Identify opportunities for diversified and sustainable funding	Create an agency development plan
Ensure board is aware of its fiduciary, advocacy, fundraising and governance roles	Undertake board evaluation survey Develop board orientation and professional development program Ensure bylaws align with ONCA

SMUN Staff

Amina Boufridi
Sarah Conlon
Courtney Couture
Linda Crago
Samantha Dekker
Laura Dumas
Michael Flynn
Mark Ford
Charmaine Frado
Heather Grass
Sean Habgood
Alexandra Johnson

Donna Johnston-Mitruk
Nesrine Kandil
Destiny Lacasse
Sherry Macpherson
James Mattiazzo
Laura Matusiak
Sandy Middleton
Shawn Monger
Cassandra Murphy
Natasha Nasato
Melanie Nimeth
Ashleigh Norris

Christina Parks
Glen Rice
Deborah Rollo
Wayne Schmidt
Silvanna Smith
Ann Marie Stevens
Elva Tammemagi
Erin Taylor
Tony Venditti
Ashley Verwey
Karen Wiens

Board of Directors

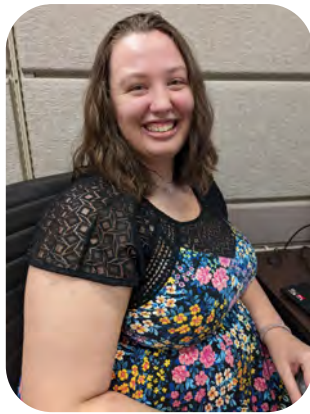
Susan English
Teresa Hill
Bruce Lilley
Susan Mifsud

Miriam Miller
Paul Miller
Sandee Nebel
Maurice Prindiville

Robert Richardson
Reg Soper
Laurie Warkentin



Our Family



Our Values

We strive to assist our clients to improve their quality of life and to take personal responsibility for their own well-being.

We believe individuals have the right to set their own goals and define success.

We believe that active, committed partnerships with people who use services, and other community sectors are integral to success.

We believe that healthy communities are inclusive and stronger when all have a place and chance to contribute.

We are committed to removing service access barriers for those who have multiple complex needs.

Community Helping Community



The Five Pillars of Start Me Up Niagara



The Centre:
Programs, Services, Partners, and 1st
Point of Contact



Housing/Shelter:
Seasonal Shelters, Housing Case
Management, Phone Support, and
Niagara's Mobile Closet



Resource Development:
Volunteers, Donors, Sponsors, Funders,
Media, Web, Social Media, Events -
CNOY, Graphic Design, and
Communications



Employment:
Work Action Centre – Employment,
Self-Employment, Bike Me Up, and
Social Purpose Enterprise



Food:
Kitchen, Cooking, Garden, Workshops,
and From Our Garden

The Resource Centre

The Start Me Up Niagara community outreach centre is located at 17 Gale Cres. in St. Catharines. It is a welcome safe place open to all, 365 days a year. Our staff is always available, and visitors have access to a variety of services, programs, and activities.

The staff at Start Me Up Niagara use their education, training, and lived experiences combined with professional skills and natural aptitude to treat each participant with compassion, dignity, and respect.



\$18,194

**Financial Assistance
Provided through
Brushed Aside**

316

**In Person and Phone
CMHA Sessions**

Visitors can expect the following:

- Daily refreshments and coffee always freshly brewed
- Hot lunches at no charge on weekends and holidays
- Nursing services on Tuesdays and Wednesdays
- Mental Health services on Tuesdays
- Assistance with applications and other paperwork
- Connections to other community services
- Information on our housing and employment programs
- Access to phones, computers, restrooms, and mail services

138,787

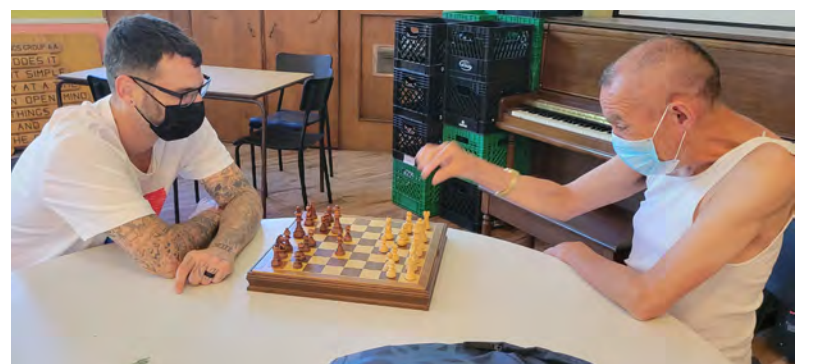
Drop In Visits

400

**Masks Made and
Distributed**

16,424

Meals Served



264
Individuals Served
Prevention

153
Referrals Made

285
Food Hampers
Distributed



The Housing Support Services at Start Me Up Niagara operate through two different types of programs; Prevention and Supportive Transitional Housing. Our Housing Program supports and provides for individuals facing significant life challenges such as poverty, addictions, mental health, and homelessness to eliminate barriers in maintaining long-term housing. We provide an individualized, one on one approach that is geared to stabilization, growth, and community integration through connections to resources as well as case management activities.

Housing & Shelter



Prevention

Prevention programs focus on early intervention strategies to engage and collaborate with individuals at imminent risk of experiencing homelessness to maintain housing or obtain new housing.

Services include:

- Engaging new landlords
- Tribunal support and advocacy
- Mediating landlord/tenant issues
- Connection to supports and resources

Supportive Transitional Housing

Supportive Transitional Housing programs provide ongoing support and an individualized approach to eliminate barriers to long-term stable housing.

Services include:

- Life skills sessions (tenancy skills, cooking/cleaning)
- Maximising income (income tax, applying for social assistance or OAS/CPP)
- Connection to supports and resources

Temporary Winter Shelters

Temporary Winter Shelter is a coordinated approach to providing a hot meal and sanctuary to community members who experience poverty and homelessness over the harshest winter months of the year. Shelters will be available from November 1st until April 15th from 7:30 p.m. to 7:30 a.m.

549
Individuals Served
(Emergency Overnight
Shelter in St. Catharines)

353
Individuals Served
(Emergency Overnight
Shelter in Niagara Falls)

Funding:

In Resource Development, we raise all resources that support SMUN's work through donor gifts, financial donations, government funds, foundations and fundraising events. As a non-profit, we couldn't operate without our generous donors and funders.



Communications:

Resource Development works to ensure Start Me Up Niagara's voice is being heard. Whether that is through reaching out to funders and donors, managing our social media accounts, website maintenance or any of the other ways we communicate with our community.

Resource Development

Events:

Resource Development is responsible for planning and executing all Start Me Up Niagara events, including our biggest event of the year: the Coldest Night of the Year. Coldest Night of the Year is a fun, family-friendly walking fundraiser that raises money for the hungry, homeless and hurting in our community. Walkers can opt for a 2km or 5km route to help raise much needed revenue for Start Me Up Niagara while experiencing a hint of the challenges faced by those dealing the reality of homelessness.

Volunteers:

Volunteers are paramount to the success of the operations of Start Me Up Niagara. Without our dedicated team of volunteers, we would not be able to offer the programs and activities participants have come to count on. With hundreds of volunteers every year, SMUN is very thankful for the tremendous amount of help given to us. We accept volunteers in many programs such as Bike Me Up, the Garden, the Resource Drop In Centre, the SMUN Kitchen, and other areas. Our mighty team is always welcoming new applicants.

Employment Services

The Start Me Up Niagara Employment Team provides support and services to individuals looking to find and retain employment. We offer support for employers as well as traditional and self-employment pathways at the Work Action Centre.

We offer a wide range of services and support tailored specifically to meet individual needs and employment goals, both traditional and self-employment pathways. Our services are available to all living with a disability requiring employment services. Our employment team is available to help participants attain and retain employment.



Work Action Centre

The Start Me Up Niagara Work Action Centre is located at 203 Church St. in St. Catherines.

The Work Action Centre is part of a range of services organized along a continuum which leads to self-sufficiency and an increased level of employability. We work with participants to remove barriers to competitive employment and develop an individualized employment plan to assist in attaining and retaining their employment goals.

147
Individuals Served

15
Self-employed
Individuals

Employment

97%
Target Job Secured

64
Workshops Held





From Our Garden:

All our products are locally made by participants in our Garden Makers Program. In this nonprofit social enterprise project, participants learn how to plant, grow, harvest, preserve and use

fresh herbs, fruits and vegetables through their engagement in local community gardens and kitchens. Proceeds support the participants and participating nonprofit agencies working on local poverty relief and food security.

Healthy Kitchen:

At 17 Gale Cres., we operate a kitchen which serves to provide our community with a safe and healthy meal every day of the year, even holidays thanks to our talented team of volunteers. We offer food preparation and kitchen activities for our participants including workshops, cooking lessons, baking lessons, canning lessons, and more.



Food



Our Community Garden:

For over 10 years, Start Me Up Niagara has enjoyed the use of a two-acre community farm space in Vineland where SMUN staff, volunteers, and participants can come together to grow food. That

produce goes to our meal programs and is offered to our community at low cost, helping us to promote wellness and food security in our neighbourhood. In this space, we grow a variety of different vegetables, herbs, and beans. We also grow specific herbs, flowers, and veggies that we harvest and use in our kitchen program, where we transform these items into unique products to sell at the farmer's market. Participants in our farm and social enterprise program benefit from increased knowledge, employability, self-esteem, and self-sufficiency as they learn how to grow food and create health-promoting products that they can make and use themselves at home.

\$2,735.63
Earned In "From
Our Garden"
Sales



387
Total
Participants





Programs at 17 Gale Crescent



September 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
	Labour Day					
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1
					National Day for Truth and Reconciliation	

• Cooking at the Drop-In Centre



October 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	1
						8
9	10	11	12	13	14	15
	Thanksgiving					
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5
	Halloween					

Winter Shelter



Temporary Winter Shelters

In partnership with the local faith community, Start Me Up Niagara coordinates the Temporary Winter Shelter program in St. Catharines and Niagara Falls. Shelters will be available from November 1st until April 15th from 7:30 p.m. to 7:30 a.m.

November 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11 Remembrance Day	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3



Clothing Drive

Project Water

Project Winter Survival

GIVING BACK



December 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	Chistmas Eve
Chistmas Day	Boxing Day					New Year's Eve

I appreciate what Start Me Up has done for me. They keep a roof over my head and I will try to keep this place safe for others.
- Blair Birmingham

Being in the program helped me find accessible medical services, such as eye doctors and dentists, that otherwise were difficult to find
- Chad Stirling



OUR TEAM



Housing



January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
New Year's Day						
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



* February 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2 Groundhog Day	3	4
5	6	7	8	9	10	11
12	13	14 Valentine's Day	15	16	17	18
19	20 Family Day	21	22	23	24	25 Coldest Night of the Year
26	27	28	1	2	3	4





Coldest Night * of the Year *





Income Matters

444
Individuals
Served

\$1,157.714.10
Income Recovered

561
Returns
Completed

March 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
	Commonwealth Day				St. Patrick's Day	
19	20	21	22	23	24	25
26	27	28	29	30	31	1

Volunteers



110
Volunteers

11,440
Volunteer hours



April 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	1
					Good Friday	8
9	10	11	12	13	14	15
	Easter Monday					
16	17	18	19	20	21	22
						Earth Day
23	24	25	26	27	28	29
30	1	2	3	4	5	6

Workshops At the Garden



73
Garden and
Kitchen
Workshops



May 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Mother's Day						
21	22	23	24	25	26	27
	Victoria Day					
28	29	30	31	1	2	3



Bike Me Up



The Bike Me Up program offers a variety of bike-related services. Our group of dedicated volunteers reconditions donated bicycles and offer them for sale at affordable prices. We also provide a safe work space, tools and training for our customers.

Bike Me Up also helps to keep bikes out of the local landfill sites, thus providing an environmental benefit.



936
Unique Individuals
Served

Who Benefits From the Program?
Our shop was initiated to serve our local client base, but is also open to everyone in Niagara. Due to our committed volunteers, we are able to offer good bicycles for sale for \$40, making them affordable to people that need transportation.

156
Bikes Sold

780
Volunteer Hours

Who Funds the Program?
Funding is provided through generous individual local donors.

Bike Me Up is located at 203 Church Street (accessible from the side of the building).

\$7,906
In Revenue



June 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
Father's Day						
25	26	27	28	29	30	1

Our Community Garden

5300 lbs
Food Harvested
(as of Sept. 1st 2022)



OUR TEAM



We would like to acknowledge: Vineland Research & Innovation Centre, Stokes Seeds, William Dam Seeds, Tree + Twig Farm, the Niagara College Greenhouse, Ontario Trillium Foundation, United Way Niagara, and Niagara Herbalist. Thank you!



July 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Canada Day
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Work Action Centre

203 Church St., St. Catharines



August 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 Civic Holiday	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2



COME VISIT
OUR TEAM
AT 17 GALE CRES.

138,787
Drop In Visits



16,424
Meals Served



September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
	Labour Day					
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						National Day for Truth and Reconciliation

From Our Garden

Grown in our Community Garden



October 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
	Thanksgiving					
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4
		Halloween				





Our Partners

November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
						Remembrance Day
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

Our Generous Donors And Sponsors

Start Me Up Niagara is grateful for your
many gifts of kindness!



SMALL *Dillon's* BATCH
Distillers



THE **STARBUCKS**
FOUNDATION



vancouver
foundation



COUNTRY 89

alectra



MERRITTON
LIONS CLUB



ONTARIO **POWER**
GENERATION

MIRIAM MILLER
PSYCHOTHERAPY

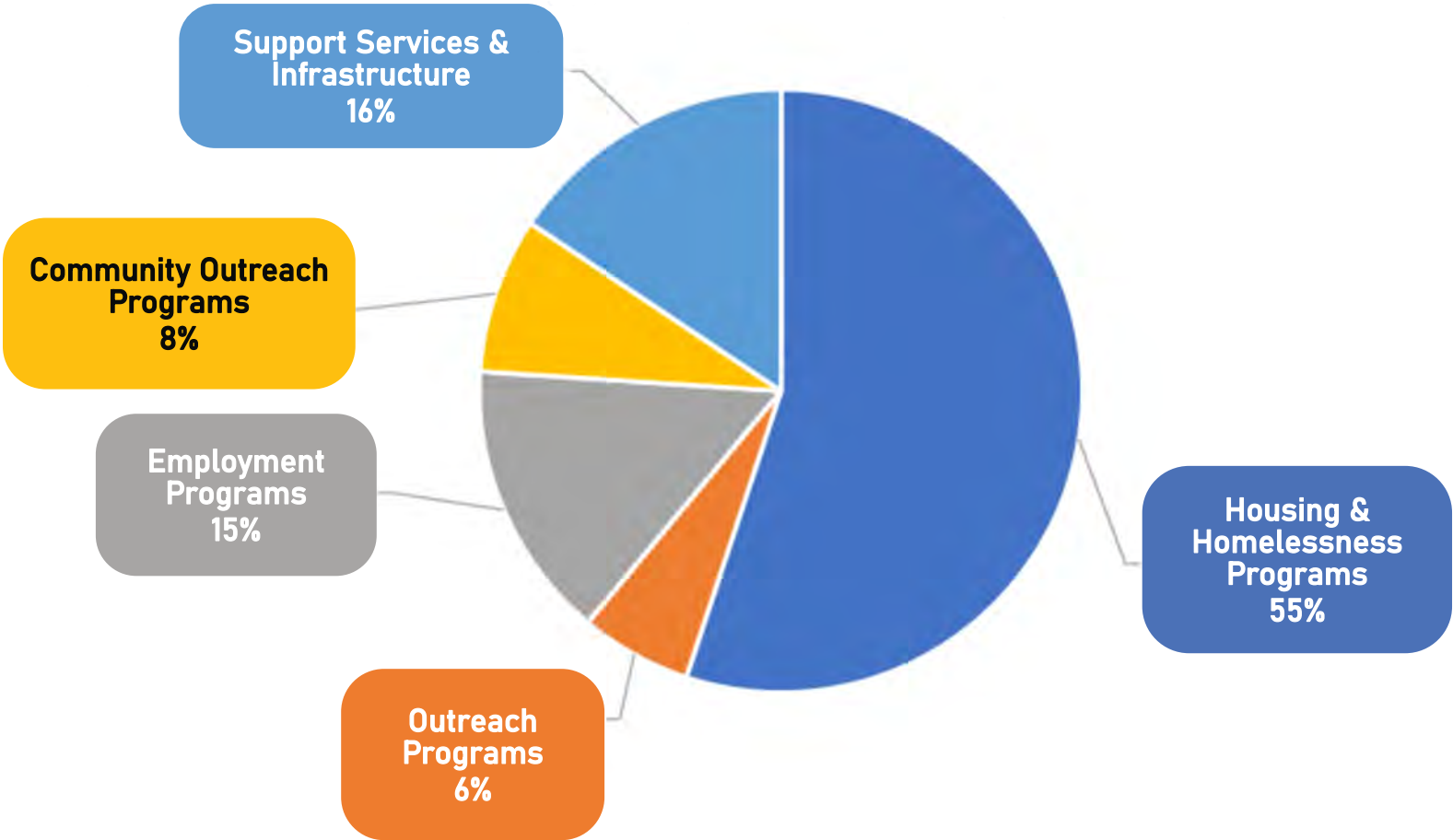
socks
FOR CHANGE
NIAGARA



December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4	5	6	7	1	2
					8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Christmas Eve	Christmas Day	Boxing Day				
31						
New Year's Eve						

A Summary of Our Resources



Working Together, Moving Forward

- A. Kowalski Consulting Services Inc.
Alectra Utilities and Social Services
Bargains Group
Brock University
Canada Summer Jobs
Canadian Red Cross Society
Community Care
Community Food Centres Canada
Con Gusto
Costco
Dillon's Distillery
Elm St. United Church
Engage and Change Foundation
Essential Cremation and Burial Services
FedCap
Fidelity Investments Canada ULC
- First Ontario Credit Union
Freshco (Ontario St.)
General Motors Canada
Golden Harvest Baptist Church
Grace United Church
Grantham Lions Club
H2ONLY INC.
Henderson Pharmacy Staff
Holy Cross Fathers of the Sacred Heart
John Howard Society of Niagara
Jordan Lions Club
Life Abundant Niagara Division of Sheepfold Ministries
Loyal Order of the Moose
Martindale Kennels and Grooming
Merritton Lions Club
Morgan's Point United Church
Mountainview United Church
- My Tribute Gift Foundation
Niagara Community Church
Niagara Dailies
Niagara Falls Professional Firefighters Association
Niagara Region: Housing
Niagara Regional Police Association
O'Hara Trucking
OLG: Delta Bingo
Ontario Ministry of Children, Community
Ontario Power Generation
Ontario Trillium Foundation
Patrick J Darte Chapel Limited
PayPal Giving Fund Canada
PenFinancial Credit Union
Price Industries Limited
Rankin Construction
- REMAX Garden City Realty Inc. Brokerage
Ridley College
Rotary Club St. Catharines
Royal Canadian Legion H.T. Church (ON #24)
RWTO/OERO Niagara Falls Branch
SCCIP
Scotiabank
Segue Clinic
Sheldon Pest Management
St. Catharines Twinning Association
St. Davids and District Lions Club
St. John's Anglican Church
St. Julias Catholic Women's League
St. Vincent de Paul Society
Starbuck's
- StuCor Construction LTD.
Sun Life Financial
The Benevity Community Impact Fund
The Catholic Women's League
St. Thomas Aquinas Parish
The Fowler Family Foundation
The May Court Club of St. Catharines
The Toolbox Project
Trinity Christian Reformed Church
Trinity United Church
Unitarian Congregation of Niagara
United Way
Vineland Research Station
Youth Philanthropy Initiative Canada

**WORKING TOGETHER
MOVING FORWARD**