

2025 YEAR IN REVIEW FEATURING A 2026 CALENDAR

MEET OUR BOARD CHAIR REV. DR. PAUL MILLER

It is my privilege to serve as Board Chair of this amazing organization as we begin to celebrate our 25th anniversary. For a quarter century, Start Me Up Niagara has been supporting and serving individuals who face significant life challenges.

First, I want to pay tribute to our founder Susan Venditti. Susan's passion, vision, and big heart for those who find life a struggle gave birth to Start Me Up, an organization that she led for 21 years as our ED. We are all standing on the shoulders of a giant!

The past year has been – what else? – a year of change and transition. The needs grow more pressing with each passing year and the competition for grants and donations increases.

I want to acknowledge the hard work of staff, volunteers and supporters in making our major fundraiser, Coldest Night of the Year, another great success. We fell short of our goal by a whisker, but all things considered, we did extremely well. Thanks to Emily Fieguth and her team!

The Board of Start Me Up is responsible for the overall strategic direction and

health of the organization. We have been working on a revised strategic plan that will reflect evolving priorities. Our

focus is on
addressing the
sources and impacts
of poverty in all its
many forms. Those
struggling with
poverty are not
only those who
show up at our

door, but who live, work, and send their kids to school, in our neighbourhood. SMUN exists for them.

Words cannot express my thanks to our Executive Director Laura Dumas. Every day Laura has given Start Me Up her all, leading us through change, challenge, and the odd crisis with dedication and good humour. Laura combines decisive leadership with deep compassion for her staff, her volunteers, and most of all, for the individuals for whom SMUN exists. Laura will be leaving us after five years at the helm. We thank her for an outstanding job and we are going to miss you!

I want to thank the Board of Directors. Much of the Board's work is behindthe-scenes. But having been involved in the Not-For-Profit world for over 40 years, I know that no organization can succeed without a good Board. I am completing my term as Board Chair and delighted that Robert Allie will be stepping into the role of Chair.

Start Me Up Niagara is truly an extrordinary community built on the conviction that every individual, no matter the hand that life has dealt them, is precious and deserves respect and dignity and friendship. What an honour to be part of such an amazing organization.

Respectfully submitted, (Rev.) Dr. Paul Miller Board Chair



MEET OUR EXECUTIVE DIRECTOR LAURA DUMAS

Commemorating 25 Years of Growth and Transformation

Our journey began in 1999 with a small office in downtown St. Catharines and one staff member dedicated to helping six entrepreneurs with compromised mental health start their self-employment journey. As our reputation and the need expanded, we welcomed two additional staff

In the fall of 2000, Start Me Up Niagara was incorporated as a not-for-profit organization and received charitable status. Shortly after, we established a

members.

called the Work
Action Centre,
funded by the
Federal
Homelessness
Initiative. This
center featured a
woodworking shop,

second location

a craft storefront, a kitchen, and provided weekend lunches for those in need. Over the years, Start Me Up Niagara broadened its range of support services to help stabilize lives and connect

individuals to
essential
resources seven
days a week. The
Work Action Centre
was reopened and
now offered both
traditional and selfemployment
support programs.

Seven years ago, we launched a bicycle shop to provide low-cost alternative transportation options to our community. Today, it serves as a hub with strong community partnerships, accessible to anyone needing bike repairs. In our early days, we created a commercial kitchen that offered lunches to community members in need. Today, we operate a kitchen that supports not only individuals in our communities but also families, children, and seniors, ensuring everyone has access to healthy food.

We also started a garden years ago to provide our community with access to fresh produce. Today, it includes a "pay what you can" kiosk available to anyone in need, and contributes over 40,000 pounds of food to 19 community partners, including food

banks with help from Vineland Research and Innovation Centre.

A few years ago, Niagara's Mobile Closet joined our team to ensure individuals across Niagara had access to clothing, hygiene products and a feeling of dignity.

At Start Me Up Niagara, our vision is to create a community where everyone belongs. Our mission is to enhance self-sufficiency for individuals facing the issues surrounding poverty. We achieve this by providing opportunities that improve health, promote community integration, increase financial supports and support employment.

The agency has evolved significantly over the years to meet the changing needs of our community. I must acknowledge that these transformations and achievements are largely due to our Unsung Heroes: our dedicated staff, committed volunteers, supportive community partners, funders, donors, and participants who all strive for positive change and improvement. We continue to grow, add programs, and provide the most needed services in our community. Our Unsung Heroes have made our 25th Anniversary possible.

Here's to another 25 years!
Laura Dumas
Executive Director



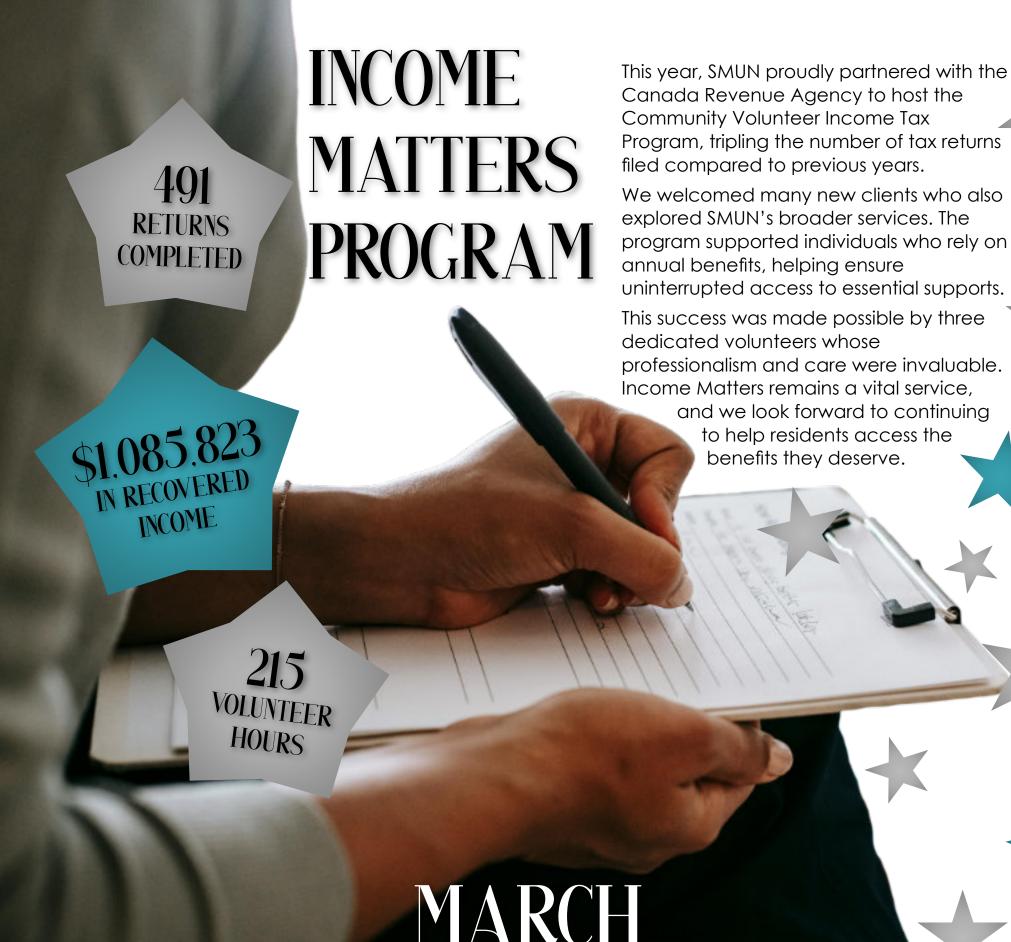
		119				
SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
				1	2	3
				New Year's Day		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



FEBRUARY

SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.			
1	2	3	4	5	6	7			
	Groundhog Day		World Cancer Day						
8	9	10	11	12	13	14			
		Canada's Agriculture Day	Human Trafficking Awareness Day			Valentine's Day			
15	16	17	18	19	20	21			
	Family Day	Random Act of Kindness Day			World Day of Social Justice				
22	23	24	25	26	27	28			
			Pink Shirt Day			CNOY 2026	k		

ST. CATHARINES



	SAT.	FRI.	THU.	WED.	TUES.	MON.	SUN.			
	7	6	5	4	3	2	1			
							Zero Discrimination Day			
	14	13	12	11	10	9	8			
							International Women's Day			
	21	20	19	18	17	16	15			
	International Day for the Elimination of Racial Discrimination	International Day of Happiness			St. Patrick's Day					
	28	27	26	25	24	23	22			
1					31	30	29			
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SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
					1	2
3	4	5	6	7	8	9
	Red Dress Day for Murdered & Missing Indigenous Women & Girls (MMIWG)			National Child & Youth Mental Health Day		
10	11	12	13	14	15	16
Mother's Day Mental Health Awareness Week						
17	18	19	20	21	22	23
National EMS Week	Victoria Day					
24	25	26	27	28	29	30
31						
National						
AccessAbility Week						



SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
					World Day Against Child Labour		
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
Father's Day National Indigenous Peoples Day						Canadian Multiculturalism Day PTSD Awareness Day	
28	29	30				120	1
						* 1	-





	SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
ı				1	2	3	4
				Canada Day			
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	
					World Day Against		A RO





101 INDIVIDUALS SERVED



60 EMPLOYERS



63 JOBS SECURED

This year, the Work Action

Centre delivered a wide range of employment and support services to the community, helping individuals overcome barriers and move toward sustainable employment and self-sufficiency.

This year's achievements highlight our program's ongoing commitment to strengthening the community through employment services, workshops, and self-employment initiatives. By supporting both job seekers and employers, we continue to make a meaningful impact in reducing barriers to employment and fostering economic resilience in the region.

12 SELF-EMPLOYMENT CLIENTS

SEPTEMBER

SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
		1	2	3	4	5
6	7	8	9	10	11	12
	Labour Day			World Suicide Prevention Day		
13	14	15	16	17	18	19
20	21	22	23	24	25	26
					SMUN's Anniversary	
27	28	29	30		,	
			National Day for Truth			
			National Day for Truth and Reconcilliation			

COMMUNITY PARTNERS

Academy of Learning

ACTT - Assertive Community Treatment Team

Alessandro Salon Bethlehem Housing

Bike Fit

Bikes for Farm Workers

Bridges Community Health Centre

Brock University

Buchanan Housing

C.A.S.O.N.

C.M.H.A.

C.O.R.E. Unit NRP

Canada Summer Jobs

Canadian Mental Health – Safebeds Community Care & Housing Help Centre

Community EMS

Connaught Public School

Crazy Indians Ontario

CTS - Consumption & Treatment Services

Front Row Sports

Greater Niagara Chamber of Commerce

Harriet Tubman Public School

Heart Niagara Liberty Bicycles

Mohawk College

Mountainview CRC NALE - Niagara Advocates with Lived/Living

Experience

NASO – Niagara Assertive Street Outreach

Newark Neighbours

Niagara Board of Trade and Commerce

Niagara College

Niagara Detention Centre

Niagara Health Niagara Region Public Health

Niagara Region SAEO

Niagara Regional Housing

Niagara Regional Native Centre

Niagara Regional Police

Niagara's Multicultural Folk Arts Centre

Northend Church

Ontario Disability Support Program

Ozanam Centre

Port Cares

Port Colborne High School Broken Spoke Program

Positive Living Niagara

Prince of Wales Public School

Project Share

Queenston Neighbours Community Round Table

Quest Community Health Centre

REACH Niagara Roots Niagara

Salvation Army

Sheridan College

Silver Spire United Church

Southridge Shelter St. Alfred's Church

St. Catharines Courthouse

St. Catharines Downtown Association

St. Catharines Downtown Market

St. George & St. Mercurius Coptic Orthodox Church

St. George's Anglican Church

St. John Ambulance

St. Nicolas Catholic Elementary School

St. Vincent de Paul

Summer Street Shelter

The Dream Centre

The Farmworker Hub – Niagara

The Hope Centre

The RAFT

The Soup Kitchen

The Toolbox Project

The Ugly Mug Café
Trillium College

Trios College

Value Village

Westview Centre 4 Women Westview Christian Fellowship

YWCA













NOVEMBER

SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
1	2	3	4	5 Veterans' Week	6	7
8	9	10	11 Remembrance Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					















SUN.	MON.	TUES.	WED.	THU.	FRI.	SAT.
		Giving Tuesday World AIDS Day	2	3	4	International Volunteer Day
6	7	8	9	10 Human Rights Day	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Christmas Day	26 Boxing Day
27	28	29	30	31 New Year's Eve		

THANK YOU FOR YOUR CONTINUED SUPPORT

100+ Women Who Care Niagara

Accenture

Alectra Utilities

Anne Kalagian Photography

Bargains Group

Barnhouse Jewellery

Benevity

Blue Sea Foundation

Boats Niagara

Branscombe Family Foundation

Boilermakers Union Local 128

Burtnik Printing CAA Niagara

Cabico & Company

Calhoun's

Canada Helps

Charities Aid Foundation of Canada

CHIMP - Charitable Impact

Foundation (Canada)

Club Roma Cogeco

Community Food Centres Canada

Con Gusto Artisan Bakery Corporate Facility Supply

Costco Wholsesale

Cotton Inc.

Cupe 4207 Academic Contract Workers at Brock University MCC

402

CVITP Canada

Delta Bingo

Delta4Diaital

Desks Plus Dine Niagara

District 14 Retired Teachers of

Ontario

Doane Grant Thornton Foundation

Ecclesiastical Insurance -

Movement for Good

Elkin Injury Law

Elm St. United Church **Emmett Foundation**

Enns Battery and Tire

Equipment Corps

Essential Cremation and Burial

Services Inc.

Farm Credit Canada

Fedcap

First Church of Christ Scientist

FirstOntario Credit Union

Flipgive

FoodBasics

Fowler Family Foundation

Free Gas Co.

Garden City Productions

General Motors Canada

Giant Tiger Niagara Falls

Golfi Team & Bright WorkSpace

Good Food Access Fund

Government of Ontario

Grantham Lion's Club

Greater Niagara Chamber of

Commerce **H2Only Inc.**

Habitat for Humanity - Hamilton

Jeanne Sauvé Public School

Joe Feta's

Kids Being Kids

Kits For A Cause

Kiwanis Club of St. Catharines **Lapennaco Liquidation Centre**

Lincoln Community Midwives

Mahtay Café

Many Seeds

Maple Crest Early School

Mary Martha Society Masonic Lodges of Niagara "A"

District

May Court Club of St. Catharines

McMillan Family Foundation

Meridian Credit Union

Merritton Lions Club

Miriam Miller Psychotherapy

Mountainview Homes

Move 105.7

MOVEforLIFE with Bev

My Son the Hurricane

NGA2 Steakhouse and Grill

Niagara Academy of Tennis

Niagara Artist Centre

Niggara Board of Trade and

Commerce

Niagara Community Foundation

Niagara Falls Nissan

Niagara IceDogs

Niagara Investment Castings

Niagara Parks

Niagara Region Police Association

Niagara Regional Broadband

Network

Niagara River Lions

OLG - Delta Bingo

Osbourne Group

Parkway Social

Patterson Family Foundation

Paul Schmidt Photography

PayPal Giving Fund

Port Dalhousie Lions Club

Premier Professional Accountants Profile Products - Quick Plug

Purple Perk

Rankin Construction Inc.

Rapid Relief Team

Rentals Niagara

Ridley College

Rotary Lewiston-Niagara On The Lake

Rotary South St. Catharines RTOERO District 14 Niagara

Second Harvest

Sei Con Jiu Jitsu

Shoppers Drug Mart

Slaight Emergency Fund

St. Catharines Firefighters

St. Catharines Game & Fish

Association

St. Davids & District Lions Club

St. Francis Catholic Elementary

School

St. John's Anglican Church - Port

Dalhousie

St. Julia's Church - Women's League

St. Vincent de Paul Society of St.

Julia's Church

Stamford Estates

Starbucks Canada

Starbucks Neighbourhood Grants

Sullivan Mahonev LLP

The Purse Project

The ShoeBox Project

Trinity Christian Reformed Church

Trinity United Church

United Church of Canada

Foundation **United Way**

Vancouver Foundation

Vineland Research and Innovation

Centre

Waterloo Region Community

Foundation

Westminster United Church

Whirlpool Jet Boat

Whisky Run Golf Course

Wild Daisies Consignment

WMKL Zehrs