



### BOARD OF DIRECTORS 2023-2024

Robert Allie Bernice Booth Denene Berard Mike Dale Susan English Keira Knowles Bruce Lilley
Paul Miller
Foluke Ololade
Rob Richardson
Reginald Soper
Laurie Warkentin





Jamal Anwar
Sarah Conlon
Linda Crago
Julie Conkwright
Sam Dekker
Laura Dumas
Emily Fieguth
Chris Gill
Rebecca Jacobs
Donna JohnstonMitruk
Yoana Kalinova
Nesrine Kandil
Melissa Lee
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Macpherson
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Lynn McIntyre
Sandy Middleton
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Sarah Olsen
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Molly Rujuwa
Wayne Schmidt
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Stephenson
Baxter Thom
Tony Venditti



# MEET OUR BOARD CHAIR REV. DR. PAUL MILLER

This past year has been a time of transition and challenge for our organization. We completed the sale of 17 Gale Cres. and the lease on 211 Church St. This move gives SMUN plenty of room to grow our programs and services.

But the road has had some bumps in it. Renovations at 211 took longer and cost more than expected. Our staff and volunteers deserve a massive thank you continuing to serve those who rely on us through all the chaos.

Loss of our transitional and supportive housing funding has led to a rethinking of who we are and what we do.

At the same time, we have been able to enter into a wonderful new partnership with REACH Niagara Mobile Medical Clinic who will be occupying space at 211 Church St.

The Board has been actively involved in steering the organization through this time of change. We are working on a revised strategic plan to reflect changed circumstances. We continue to explore ways to ensure that SMUN remains financially viable.

In the midst of all the challenges, Start Me Up remains a respected and vital presence in St. Catharines and the Queenston neighbourhood and a life-line to individuals facing challenges

of poverty, homelessness, unemployment, disabilities, addictions and mental health issues. Start Me Up Niagara relies on an outstanding group of volunteers who give their time and commitment in support of our work.

Our reputation in the community is reflected in the success of our major fundraiser, Coldest Night of the Year, which raised over \$170,000 to support our work. Without CNOY we could not do what we do. Thanks to all those who organized and participated in this great event.

I want to express my appreciation to our Executive Director, Laura Dumas, who has guided the organization through the last year with dedication, professionalism and compassion. Laura and her whole management and staff team have earned our heart-felt gratitude.

I want to express appreciation to our Board of Directors who are responsible for protecting and directing our whole organization. Again this year we will be experiencing significant turnover on our Board as Laurie Warkentin, Bruce Lilley, Susan English, Foluke Ololade and Denene Berard depart. Since the last AGM, Bernice Booth and Robert Allie have joined the Board and we will be presenting to the AGM the names of five new directors which will give us a full complement of

It is an honour to serve as the Chair of your Board of Directors and I look forward to an exciting year ahead in the life of this wonderful organization.

Respectfully submitted, (Rev.) Dr. Paul Miller



This year has been quite eventful for Start Me Up Niagara. We faced new challenges and met them with grace and resilience thanks to our dedicated team of staff and volunteers. As many of you know, we sold our building at 17 Gale Crescent which had become an integral part of our community. We temporarily moved all our programs to our 203 Church St. location and worked together in impromptu spaces making the best of our confined work environment.

Despite these changes, we managed to maintain the integrity and consistency of our programs. Our key to success during this time of change was our acceptance that change is inevitable. Our staff members took the time to recognize our ability to navigate the changes and the accomplishments and progress made during these times. We stayed true to our vision for the population served by the agency and we all continued to learn so that we could provide our services in a client-focused manner.

Start Me Up Niagara continues to expand its partnerships and collaborations as we seek new ways to create better opportunities for individuals in our community who are dealing with the effects of poverty. We are preparing to move into our new space located

at 211 Church Street, where we will be sharing space with REACH Niagara, an agency that provides mobile health and medical support to those who are unable to access medical services in the community.

One of the great aspects of our programs is the interconnectedness. The Resource Centre serves as the initial point of contact for many community members, offering meeting space, medical attention, as well as phone and computer access. Our staff is also available to provide referrals to other community services that can benefit individuals in their current life circumstances.

As individuals become acquainted with the Centre and the opportunities it offers, they gain access to our other programs, such as the Mobile Closet, Employment support, recreational activities, and volunteer opportunities.

Start Me Up Niagara truly is a place where people can progress at their own pace as we celebrate successes. We are thrilled to see what the future holds for us as we embark on this new chapter. Benjamin Franklin wrote, "Without continual growth and progress, such words as improvement, achievement and success have no meaning."

We are ready for the challenge and the commitment that is yet to come.

Laura Dumas

### RESOURCE CENTRE

The Resource Centre, now at 203 Church street has a fully accessible entrance complimented with a medical room, consultation room and a program room to engage service users seeking health care, mental health care and/or recreational activities with dedicated staff, volunteers and students.

The Resource Centre offers a diverse range of services including systems navigation, phone calls, advocacy and connections to external community partners. We offer a safe, friendly space to everyone who enters our doors. The Resource Centre offers daily services provided by community partners and/or an in-house activity.

Our most recent partnership with REACH has significantly enhanced service users' ability in receiving much needed health care offered by a team of skilled and dedicated practitioners on a weekly basis.

39

INDIVIDUALS RECEIVED
MENTAL HEALTH SUPPORTS

1.589

INDIVIDUALS SERVED

1,027

START ME UP NIAGARA RESOURCE CENTRE

343
HOUSING PREVENTION
REFERRALS
762
STH PROGRAM REFERRALS
1.556\*

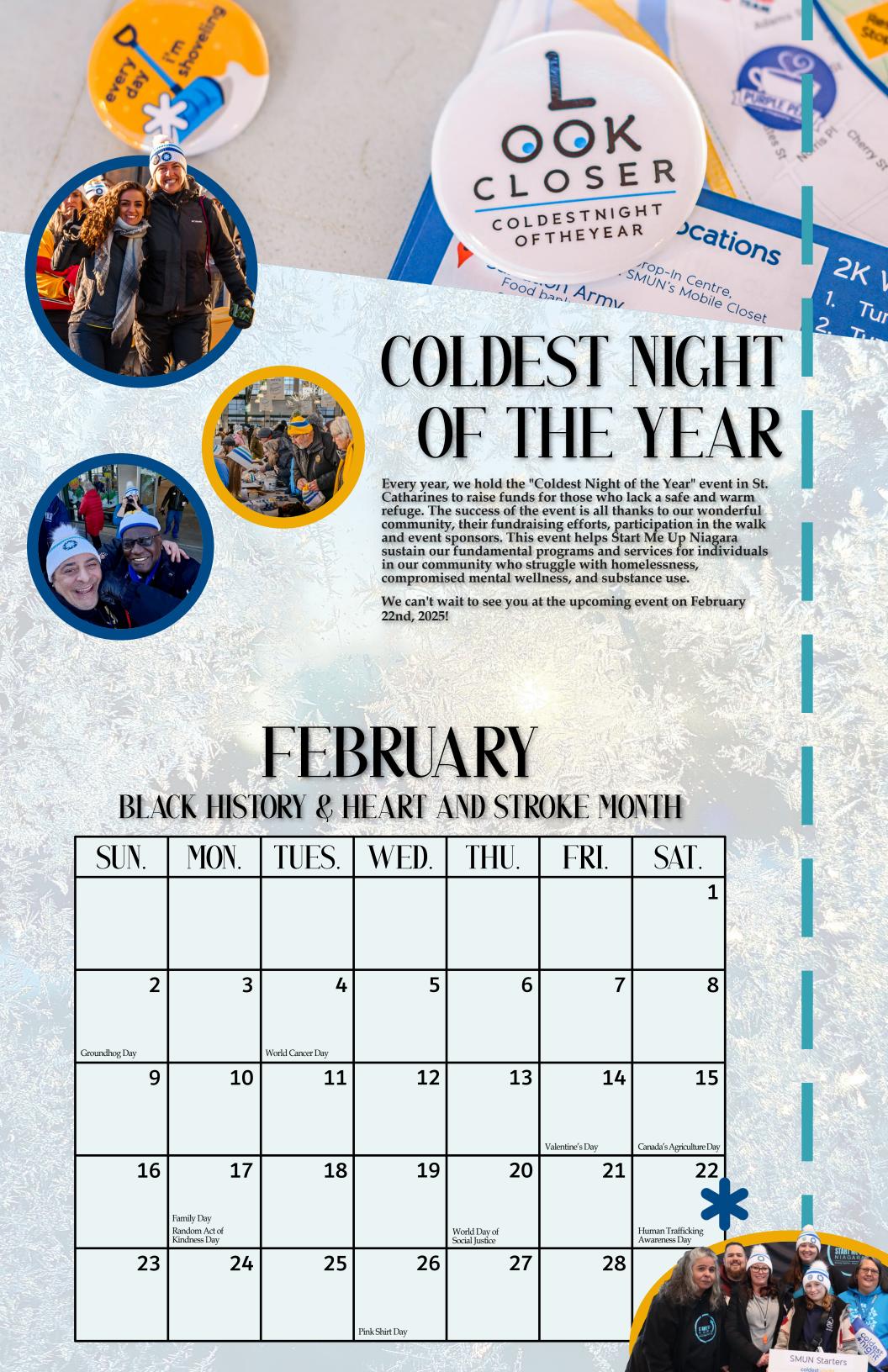
PARTICIPANTS IN SKILL
DEVELOPMENT PROGRAMS
\*NOT UNIQUE INDIVIDUALS





### ALZHEIMER AWARENESS MONTH

| SUN. | MON.                | TUES. | WED.           | THU. | FRI.                              | SAT. |
|------|---------------------|-------|----------------|------|-----------------------------------|------|
|      |                     |       | 1              | 2    | 3                                 | 4    |
|      |                     |       |                |      |                                   |      |
| 5    | 6                   | 7     | New Year's Day | 9    | 10                                | 11   |
|      |                     |       |                |      |                                   |      |
|      |                     |       |                |      |                                   |      |
| 12   | 13                  | 14    | 15             | 16   | 17                                | 18   |
|      |                     |       |                |      |                                   |      |
| 19   | 20                  | 21    | 22             | 23   | 24                                | 25   |
|      |                     |       |                |      |                                   | 8    |
|      |                     |       |                |      | International Day of<br>Education |      |
| 26   | 27                  | 28    | 29             | 30   | 31                                |      |
|      |                     |       |                |      |                                   |      |
|      | Family Literacy Day |       |                |      |                                   |      |



# INCOME MATTERS PROGRAM

The Income Matters program is funded by the Community Volunteer Income Tax Program and the Canada Revenue Agency. This program allows us to assist and file tax returns for low income individuals. The program alleviates the financial burden for members of our community and is especially advantageous for those who depend on the monthly or quarterly benefits they receive from the Canadian government. In collaboration with the Resource Centre team, we help individuals file for Canada Pension, sign up for the Electricity Support Program and find various strategies to maximize income. We have the ability to file returns at any time of the year. We also have the ability to file multiple years' taxes.

We encourage all clients to file their taxes yearly to ensure the continuation of such benefits and income maximization.

472
RETURNS COMPLETED

\$ 1,053,086 TOTAL INCOME RECOVERED



| SUN. | MON.                     | TUES.      | WED. | THU.                              | FRI.   | SAT.                         |
|------|--------------------------|------------|------|-----------------------------------|--|------------------------------|
|      |                          |            |      |                                   |  | 1                            |
|      |                          |            |      |                                   |  | Zero Discrimination Day      |
| 2    | 3                        | 4          | 5    | 6                                 | 7  | 8                            |
|      |                          |            |      |                                   |  | International Women's<br>Day |
| 9    | 10                       | 11         | 12   | 13                                | 14   | 15                           |
|      |                          |            |      |                                   |  |                              |
| 16   | 17                       | 18         | 19   | 20                                | 21   | 22                           |
|      | St. Patrick's Day        |            |      | International Day of<br>Happiness | International Day for the<br>Elimination of<br>Racial Discrimination |                              |
| 23   | 24                       | 25         | 26   | 27                                | 28   | 29                           |
|      |                          | Earth Hour |      |                                   |  |                              |
| 30   | 31                       |            |      |                                   |  |                              |
|      | Trans Day of Visibility  |            |      |                                   |  |                              |
|      | That's Day of Visibility |            |      |                                   |  |                              |









307
VOLUNTEERS
19,290
VOLUNTEER HOURS



to operate. Our volunteer program is an excellent way to engage with the community and participate in meaningful work. We are fortunate to have a group of dedicated, supportive, and caring volunteers. None of the work we do at SMUN would be possible without the dedication of our volunteers. We are also looking for new volunteers to expand our team and brainstorm innovative ways and ideas for people to contribute meaningfully to our community.

## VOLUNTEERS

### **APRIL**

| SUN.                              | MON.                         | TUES.               | WED. | THU. | FRI.           | SAT. |
|-----------------------------------|------------------------------|---------------------|------|------|----------------|------|
|                                   |                              | 1                   | 2    | 3    | 4              | 5    |
|                                   |                              |                     |      |      |                |      |
| 6                                 | <b>7</b> World Health Day    | 8                   | 9    | 10   | 11             | 12   |
| 13                                | 14                           | 15                  | 16   | 17   | 18 Good Friday | 19   |
| <b>20</b> Easter                  | 21                           | <b>22</b> Earth Day | 23   | 24   | 25             | 26   |
| 27 National Volunteer Week begins | 28  National Day of Mourning | 29                  | 30   |      |                |      |







The Mobile Closet continues to expand its network of resources and ensure full availability to community locations. Our free shopping events and Mini Closets are held in various locations across the Niagara Region, offering weather-appropriate clothing, shoes, and hygiene products to those who need it most.

We come together to form connections, aid where we can and to create a sense of trust, belonging and safety. We continue to connect with resourceful and informative community partners that can provide the resources needed by our community and to overcome obstacles and enrich the lives of our service users in a healthy positive way. At Mobile Closet we engage and depend on a large volunteer base to support the cause and deliver quality service.

33
SHOPPING EVENTS
3,196
INDIVIDUALS SERVED
1,480

HYGIENE KITS ISSUED



| SUN. | MON. | TUES.      | WED.  | THU. | FRI. | SAT. |
|------|------|------------|---|------|------|------|
|      |      | 1          | 2   | 3    | 4    | 5    |
|      |      | Canada Day |   |      |      |      |
| 6    | 7    | 8          | 9   | 10   | 11   | 12   |
| 13   | 14   | 15         | 16  | 17   | 18   | 19   |
| 20   | 21   | 22         | 23  | 24   | 25   | 26   |
| 27   | 28   | 29         | World Day Against<br>Trafficking in Persons | 31   |      |      |

### OUR FIVE PILLARS



Resource Centre
The First Point of
Contact, where
individuals access

various supports and

services, programs, and community partner

connections.

#### **Community Partnerships**

Referrals to other community agencies including housing programs, mental health supports, substance use programs, and continued goals of community reintegration that help to alleviate social isolation.



#### **Employment**

Our Work Action Centre offers support through employment and selfemployment opportunities and workshops to augment positive results of your job search.



Daily access to food and snacks. Raising nutritional awareness and food options to low income individuals and families. The food program increases food security for those at risk.

Food



#### **Community Development**

Our team raise funds, awareness, opportunities to engage, and build our network through community engagement events.



### AUGUST

| SUN.                                    | MON.              | TUES. | WED. | THU. | FRI. | SAT. |
|---|-------------------|-------|------|------|------|------|
|   |                   |       |      |      | 1    | 2    |
|   |                   |       |      |      |      |      |
| 3                                       | 4                 | 5     | 6    | 7    | 8    | 9    |
|   | Civic Holiday     |       |      |      |      |      |
| 10                                      | 11                | 12    | 13   | 14   | 15   | 16   |
|   |                   |       |      |      |      |      |
| 17                                      | 18                | 19    | 20   | 21   | 22   | 23   |
|   | Never Give Up Day |       |      |      |      |      |
| 24                                      | 25                | 26    | 27   | 28   | 29   | 30   |
|   |                   |       |      |      |      |      |
| 31                                      |                   |       |      |      |      |      |
| International Overdose<br>Awareness Day |                   |       |      |      |      |      |



### CENTRE

At the Work Action Centre, our new location has enabled us to host an open space computer lab for job seekers to drop in and use the computer supports available.

We deliver in-house workshops to assist job seekers to understand their skills to match their career goals. We launched a Better Jobs program through FedCap where job seekers are able to explore a new career.

The Work Action Centre partners with employers (large and small) to match job seekers with available employment opportunities. We subscribe to a client centered life stabilization action plan. Often lack of appropriate housing and compromised mental wellness are barriers that prevent employment opportunities to materialize. A holistic and tailored approach has proven to be essential and effective in achieving meaningful employment opportunities.

61
JOBS SECURED
377
INQUIRIES
26
WORKSHOPS HELD

127
INDIVIDUALS SERVED
15
SELF EMPLOYMENT VENTURES
55
EMPLOYERS

eCommerce: Why it's important &

which platform is

ight for you

# SEPTEMBER

| SUN. | MON.       | TUES.   | WED.                           | THU.                                | FRI. | SAT. |
|------|------------|---|--------------------------------|-------------------------------------|------|------|
|      | 1          | 2   | 3                              | 4                                   | 5    | 6    |
|      | Labour Day |   |                                |                                     |      |      |
| 7    | 8          | 9   | 10                             | 11                                  | 12   | 13   |
|      |            |   | World Suicide<br>Prvention Day |                                     |      |      |
| 14   | 15         | 16  | 17                             | 18                                  | 19   | 20   |
|      |            |   |                                |                                     |      |      |
| 21   | 22         | 23  | 24                             | 25                                  | 26   | 27   |
|      |            |   |                                | SMUN's 25 <sup>th</sup> Anniversary |      |      |
| 28   | 29         | 30  |                                |                                     |      |      |
|      |            | National Day for Truth<br>and Reconcilliation |                                |                                     |      |      |



### KITCHEN

The Food & Kitchen team has made many positive strides within the community by supplying food throughout the Queenston Neighborhood and beyond to help tackle food insecurity.

We offer a door meal service on Sundays with the addition of donated fruit, vegetables and bread. We offer a delivered, free meal to two low income senior buildings and one permanent supportive housing for men, women and families with low to moderate income, once a month to each location. Our Emergency Food Bags made from donated non-perishable goods, aim to support housed and unhoused recipients with breakfast, lunch/dinner and snacks for at least two days. The Kitchen Program has partnered with a local school to provide 45 hot lunches to students that have been identified as food insecure. We also provide our donated extras, such a sandwiches, fruit and veggies to families of the school to take home for the weekend to ensure they have access to health food options.

Our program has developed and maintained close partnerships with many agencies, churches and community organizations in St. Catharines. This allows giving and receiving so that nothing goes to waste and can be used to help the greater community.

II,00/
WEEKEND MEALS SERVED

U,993 SNACKS SERVED



# OCTOBER WOMEN'S HISTORY MONTH

| SUN.                                    | MON.         | TUES. | WED. | THU.           | FRI.  | SAT.                                  |
|---|--------------|-------|------|----------------|---|---------------------------------------|
|   |              |       | 1    | 2              | 3   | 4                                     |
|   |              | _     |      |                |   |                                       |
| 5                                       | 6            | 7     | 8    | 9              | 10  | 11                                    |
| Mental Illness<br>Awareness Week begins |              |       |      |                | World Homeless Day<br>World Mental Health Day       | Mental Illness<br>Awareness Week ends |
| 12                                      | 13           | 14    | 15   | 16             | 17  | 18                                    |
|   | Thanksgiving |       |      | World Food Day | International Day for the<br>Eradication of Poverty |                                       |
| 19                                      | 20           | 21    | 22   | 23             | 24  | 25                                    |
|   |              |       |      |                |   |                                       |
| 26                                      | 27           | 28    | 29   | 30             | 31  |                                       |
|   |              |       |      |                |   |                                       |
|   |              |       |      |                | Halloween   |                                       |



# COMMUNITY PARTNERS

**Aboriginal Health Centre ACTT - Assertive Community Treatment** 

Alessandro Salon

**Brock University** 

**Broken Spoke** 

C.A.S.O.N.

C.M.H.A.

C.O.R.E. Unit NRP

Casa El Norte

Club Roma

Community Care & Housing Help Centre

**Community EMS** 

**Crazy Indians Brotherhood** 

CTS - Consumption & Treatment services St. Alfred's Church

**Gateway Residential Services** 

Heart Niagara

**Matthew House** 

Mohawk College

**Mountainview CRC** 

NALE - Niagara Advocates with Lived/

**Living Experience** 

NASO - Niagara Assertive Street

Outreach

Niagara College

Niagara Region Public Health

Niagara Region SAEO

Niagara Regional Native Centre

Niagara's Multicultural Folk Arts Centre

Nightlight Youth Services

Ontario Disability Support Program

**Ozanam Centre** 

**Port Cares** 

**Positive Living** 

**Project Share** 

**Queenston Round Table** 

**Quest Community Health Centre** 

**REACH Mobile Health Clinic** 

Salvation Army

Sheridan College

Silver Spire United Church

Southridge Shelter

St. George's Church

St. John Ambulance

St. Vincent de Paul

The Hope Centre

The RAFT

The Soup Kitchen

The Toolbox Project

Third Space Café Value Village

Veteran's Affairs Canada

Willis College

YWCA

### NOVEMBER

| SUN.   | MON. | TUES.           | WED. | THU. | FRI. | SAT.                                       |
|--|------|-----------------|------|------|------|--|
|  |      |                 |      |      |      | 1  |
|  |      |                 |      |      |      |  |
| 2  | 3    | 4               | 5    | 6    | 7    | 8  |
| Veterans' Week begins                        |      |                 |      |      |      | Veterans' Week ends                        |
| 9  | 10   | 11              | 12   | 13   | 14   | 15   |
| National Addictions<br>Awareness Week begins |      | Remembrance Day |      |      |      | National Addictions<br>Awareness Week ends |
| 16   | 17   | 18              | 19   | 20   | 21   | 22   |
|  |      |                 |      |      |      |  |
| 23   | 24   | 25              | 26   | 27   | 28   | 29   |
|  |      |                 |      |      |      |  |
| 30   |      |                 |      |      |      |  |
|  |      |                 |      |      |      |  |



### THANK YOU FOR YOUR CONTINUED SUPPORT

Alectra Utilities Accenture Benevity

**Big Hearts Canada** Bluesea

Branscombe Family Foundation Habitat for Humanity -Brian K Kerley Medicine **Professional Corporation** 

**Bridges Community Health** 

Centre **BTO Performance** 

**Burtnik Printing** CAA Niagara

Cabico & Company

Calhoun's

Canada Helps Canada Summer Iobs

CHIMP - Charitable Impact

Foundation (Canada)

Chorus Niagara

City of St. Catharines

Club Roma Cogeco

Con Gusto Artisan Bakery

Costco Wholsesale

Cotton Inc.

**CVITP** Canada

Delta4Digital

**Desks Plus** 

**Eco-Defenders** 

**Edible Options** 

Elkin Injury Law

Engage & Change

**Essential Cremation and Burial** Services Inc.

Fedcap

First Church of Christ Scientist

FirstOntario Credit Union

**FoodBasics** 

**Fowler Family Foundation Garden City Productions** 

General Motors

Giant Tiger Niagara Falls

GoFundMe

Good Food Access Fund

**Government of Ontario** 

**Grantham Lion's Club Grant Thornton LLP** 

H2Only Inc.

Hamilton

IRP - Investment Readiness

Program

Jeanne Sauvé Public School

Joe Feta's

**Kids Being Kids** 

Kits For A Cause

Kiwanis Club of St. Catharines

Lapennaco Liquidation Centre **Lincoln Community Midwives** 

Lococo's

Mahtay Café

**Many Seeds** 

Maple Crest Early School

Mary Martha Society

Masonic Lodges of Niagara "A"

District

Meridian Credit Union

**Merritton Lions Club** 

Minuteman Press Niagara Miriam Miller Psychotherapy

Miyen Coffee

Move 105.7

Mr. Mikes' Steakhouse Casual

NGA2

Niagara Academy of Tennis

Niagara Community Church

Niagara Community Foundation

Niagara Falls Nissan

Niagara Ice Dogs **Niagara Investment Castings** 

Niagara Parks

Niagara Region Niagara Region Police

Association

Niagara Regional Broadband Network

Niagara River Lions

NoFrills Niagara













O'Hara Trucking & Excavating

**Ontario Power Generation** 

**Ontario Trillium Foundation** 

**Patterson Family Foundation** 

Port Dalhousie Lions Club

Rankin Construction Inc.

Rotary Lewiston-Niagara On

**Rotary South St. Catharines** 

St. Catharines Game & Fish

St. Denis Catholic School

St. John's Anglican Church -

Starbucks Neighbourhood

Steenhuis Elite Lawns and

Sullivan Mahoney LLP

The Grove Niagara

The ShoeBox Project

Vancouver Foundation

Vineland Research and

**Westminster United Church** 

**Woods Electrical Contractors** 

**Innovation Centre** 

Walker Industries

The Purse Project

St. Davids & District Lions Club

**Profile Products - Quick Plug** 

OLG - Delta Bingo

PayPal Giving Fund

Purple Perk

Ridley College

Second Harvest

Sei Con Jiu Jitsu

Association

Port Dalhousie

Grants

Gardens

Unifor

WMKI.

Zehrs

**United Way** 

Starbucks Canada

**Shoppers Drug Mart** 

**RBC** 

The Lake





























































































































